R. FRONOUR ABOVE ALL

MT RIVERVIEW PRIMARY SCHOOL DISCIPLINE POLICY

INTRODUCTION

When parents enrol their children at Mt Riverview Public School they enter into a partnership with the school staff. This partnership is based on shared responsibility and mutual respect. It aims to achieve effective learning and good discipline so that the school environment is both productive and harmonious. The partnership strives to create in children an understanding of appropriate behaviour. This understanding leads to the student developing a responsibility for his or her own behaviour. In realising these aims, the concept of self-discipline is an implicit requirement.

The words, images, sounds or virtual actions that occur on Social media sites like Facebook, Instagram, Twitter, Youtube, Snapchat and others can be public to 'the whole world'. What students do online may have consequences in the real world.

Your action and words on the internet (or using other devices like DS machines, mobile phones or other games) could harm others at this school. This includes other students, teachers, other staff, parents or friends.

If your conduct on line is likely to harm others connected with the school you may be subject to disciplinary action, whether or not that conduct happens at school, at your home, or anywhere else.

If you are concerned about whether your conduct, that of others that you know of, or have seen online, may harm others – even by mistake – please talk to your parents or a teacher about it.

Self-discipline can be achieved only by:

- promoting self esteem;
- recognition of the needs and rights of others;
- developing the ability to make responsible decisions; and
- promoting realistic expectations of potential.

AIMS

All students at our school will be given the opportunity to become SAFE, RESPECTFUL LEARNERS and develop:

- an awareness of themselves as important individuals;
- an awareness that for the running of any society certain rules and laws are necessary;
- an understanding that each individual has a role to play in the effective running of any social group;
- the ability to formulate values and make responsible decisions; and
- an awareness that standards of behaviour may vary from situation to situation and develop the capacity to adjust accordingly.

OUTCOMES

Through this policy students will be able to:

- respect the rights of others;
- accept and react positively to authority patterns of school, family and society;
- respect personal, private and public property;
- exhibit behaviour patterns acceptable to school, family and society; and
- accept that rights have corresponding responsibilities.

ROLES AND RESPONSIBILITIES FOR DEVELOPING DISCIPLINE

1. PARENTS

Responsibility: teaching, developing and maintaining self-discipline through:

- guidance and development of values and morals;
- upholding the efforts of the school to develop self-discipline; and
- support of school policies in maintenance and development of self-discipline.

2. TEACHERS

Responsibility: developing and maintaining self-discipline through:

- classroom management;
- constantly looking for opportunities to raise self-esteem;
- analysis of behaviour;
- application of pupil management techniques;
- supporting rules consistently; and
- supporting parental teaching of moral values

3. PUPILS

Responsibility: developing and maintaining self-discipline through:

- responding to advice and direction;
- observable behaviour in accord with school rules;
- encouraging, and adding to, the self-esteem of their peers:
- developing realisation of need for self-discipline;
- developing realisation of responsibility to home and school; and
- students will show respect for teachers, fellow students, other staff and school visitors and not engage in any form of harassment.

4. PRINCIPAL AND SCHOOL EXECUTIVE

Responsibility: development and maintenance of self-discipline through:

- overall evaluation of pupil behaviour;
- development of appropriate management techniques within the school;
- performing higher authority roles;
- supporting class teachers in analysis and application of approved techniques;
- adding to the self esteem of students; and
- supporting parental teaching of values and morals.

5. POSITIVE REINFORCEMENT

The teaching staff will acknowledge positive behaviour through:

- positive comments at assemblies;
- merit cards at weekly assemblies;
- stickers, PBL 'Warin' tokens, reward systems;
- self esteem exercises; and
- sharing examples of same with parents.

Rights and Responsibilities

Rights

- To have friends.
- To feels safe at school.
- To be happy at school.
- To feel good about themselves.
- To feel confident.
- To be able to trust teachers and friends.
- To be able to ask for help when they need it.

Responsibilities

- To care for others at school.
- To be able to work out what to do next, on their own.
- To do the best they can in everything they do at school.
- To be honest in all situations.
- To show respect towards teachers, parents and other students.
- To solve their own problems in a sensible way.

PROGRESSIVE STEPS - DISCIPLINE PROBLEMS

These are the steps that will be implemented in the normal course of events for students experiencing difficulty with socially acceptable behaviour. The exception would be an incident involving malicious physical violence i.e. assault of a teacher or another pupil or violence to property, in which case there could be cause for immediate suspension.

1. Classroom and Playground Behaviour

Discipline is initially the sole responsibility of the classroom teacher or the teacher on playground duty.

2. Minor / Major Misbehaviour Follow the PBL Student Behaviour Management Flowchart

See Appendix 1

3. Positive Rewards

Positive rewards in the form of PBL tokens called 'Warins' will be given out on the playground. Students will place their PBL tokens into a class PBL box. On Monday morning assemblies, classes will bring out their PBL boxes containing their tokens and 2 tokens from each class box will be picked out. A Mt Riverview sticker will be given to the two students whose tokens were pulled out of the box. The remaining tokens will be put into a whole school PBL box and a reward (voted on by the SRC) will be given when the quota of warins has been reached. All PBL tokens are given out for examples of being a Safe, Respectful learner.

Warins are also given in the classroom for following class rules. Laminated Warins are handed out and a tally is kept. Warins are placed in the class box and a class reward is held, voted by the class, when the quota of warins has been achieved.

For every 5 playground warins and every 5 class warins, a Mt Riv sticker is given.

4. Reflection Time

A more serious offence or repeated misbehaviour will result in the student being brought to the attention of an executive member who will determine if the student is to be placed in reflection time. His / her name, offence, date will be recorded in the school student tracking system.

A student who is placed on reflection will take home a set note to inform parents of the reason for the reflection time.

Reflection time will take place at 12:50-1:10 pm on the day where names are listed for reflection. The Principal/Executive will act as Reflection Time Supervisor. Students will be required to just sit for the reflection time period. They will already have been to the toilet and had lunch.

At 1:10 they will be able to return to the playground. Reflection time will be given for repeated minor or major behaviours.

4. Referral to Principal

After repeated reflection time or for major incidents a student will be reported to the Principal who will interview the child and formulate a plan of action - in consultation with the parents.

Students being disciplined will be counselled on alternative behaviour. Each of these referrals will be documented and amendments will be suggested to the action plan worked out by the teacher and the supervisor.

5. School Counsellor Involvement

This can only take place after permission has been granted by parents and may involve interviews between both parties and the Principal. At this meeting a Behaviour Modification Program or Behaviour Contracts may be instigated.

6. Consequences of Repeated Detentions

After three reflection times in a school year the student's attendance at any out-of-school event, including excursions, sporting events, choir and camp will be reviewed.

7. Suspension

Only the Principal in accordance with the strict guidelines set down by the Department of School Education can do this.

Suspension can also occur where there is a clear and close connection between the school and the conduct of the students. Suspension can also apply while students are away from the school site on school endorsed excursions.

8. Expulsion

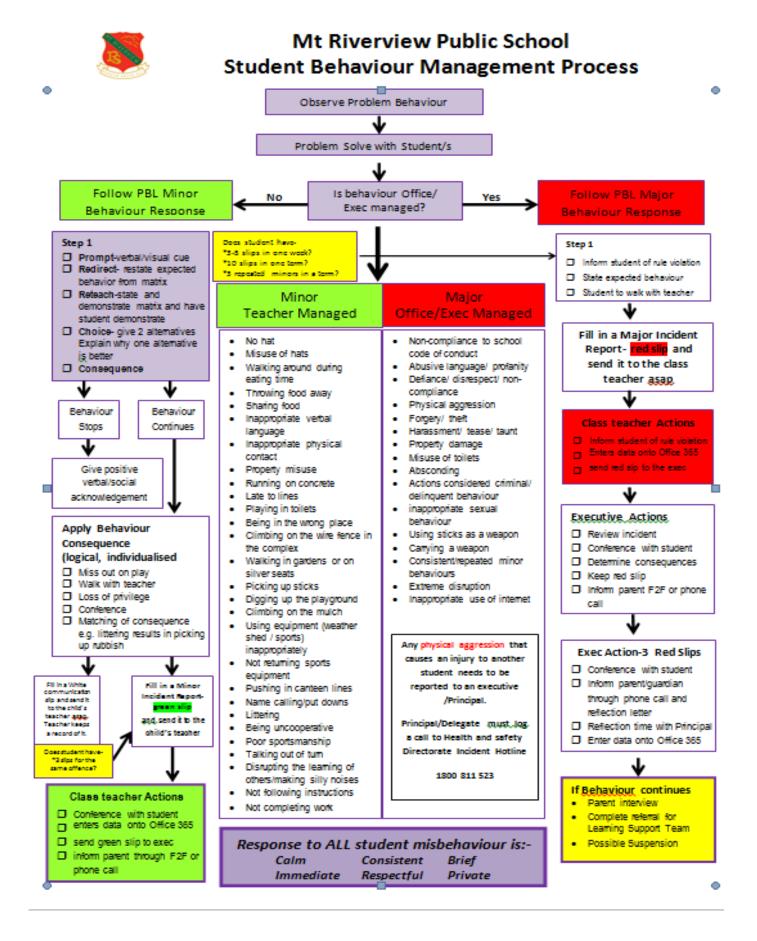
In extreme cases, the Principal can also take this step.

NOTE- Parent Involvement

When students are placed in reflection time, the Executive on Reflection Duty will notify parents that there are difficulties being experienced by their child. After repeated reflection the Principal will request an interview.

At this interview parents will be made aware of the situation and the action plan that is in operation will be discussed and possibly amended. Parents may also be contacted by the Counsellor to be part of the Behaviour Modification Program.

In the extreme case of suspension or expulsion, parents will be notified immediately.



Appendix 2

	Mount Riverview Public School – Major Incident Referral						
□ Classroom □ Non-cla				lassroom			
Student:			Date:				
Class:	Referred by:						
Time of incident:			•				
☐ Before school ☐ First session			☐ Recess ☐ Middle session				
☐ Lunch (eating time)	☐ 1st lunch		☐ 2nd lunc	h		☐ Afternoon session	
☐ After school	☐ Special Ev	ent					
Location of incident:							
Classroom	COLA					□ Bubblers	
☐ Library / Lab	☐ Play equi	pment	0 17			Buslines	
☐ Hall ☐ Admin block	☐ Complex ☐ Oval		☐ Toilets ☐ Weather shed			Entering / leaving school Other	
		tion overl	L Weather	siled		a other	
Reason for referral (please comp	ete investigi					Lannan	
<u>Safe</u>			<u>ectful</u>			<u>Learner</u>	
Absconding from class / school g	grounds	☐ Abusive language				ne / repeated disruption	
Carrying a weapon Using sticks as a weapon		☐ Defiance / disrespe	ect / non-com	piiance	ш кереа	ted minor behaviour	
☐ Inappropriate sexual behaviour		Damage to proper	tv		☐ Harass	ment – sexual	
☐ Harassment / taunting / teasing		☐ Theft	-,			ment – racial	
Other		☐ Physical aggression	1			ment – cyber	
		□ Other			☐ Other		
Possible Motivation:			Others invo	olved:			
☐ Attention from peer(s)	☐ Atten	tion from adult(s)	☐ None				
☐ Avoid peer(s)	☐ Avoid	adult(s)	☐ Stude	nt:			
☐ Avoid work	☐ Obtai	n item	☐ Staff:				
☐ Sensory	☐ Other		Other:				
Executive signature:			Principal signature:				
Description of incident:							
		Di-ti					
Did an injury occur? yes /	no	Description:					
If YES - FILL IN AN ACCIDENT REPORT							
Class teacher action							
☐ Entered onto EBS4			□ Se	ent referral to e	executive		
Executive decision							
☐ Conference with student	☐ Ref	lection with Principal	Пр	eflection letter	sent home	☐ SLSO support	
			Reflection letter sent home		senthonie		
☐ Shadow teacher		cher to contact parent		rent Meeting		☐ Counsellor referral	
☐ Shadow executive	☐ Exe	cutive to contact parent	□ La	ST support		☐ Time out in buddy class	
Principal decision:							
☐ Warning of suspension sent I	nome	☐ Suspension – s	hort		Пл	gency notification	
= warring or adaptitation strict	io.iiic	☐ Suspension = Id				HSI O potification	

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	Mount Riverview Public School Minor Incident Referral						
NAME:	Class:						
DATE:	TEACI	HER:					
Time of incident:							
☐ Before school	☐ First session	☐ Recess	☐ Middle session				
□ Lunch (eating)	☐ 1st lunch	☐ 2nd lunch	☐ Afternoon session				
☐ After school	☐ Special event						
Location:							
☐ Clessroom	□ COLA	☐ Transitions	☐ Bubblers				
□ Library / LAB	☐ Play equipment	☐ Lining up	☐ Bus lines				
□ ны	☐ Complex	☐ Toilets	☐ Enter / leave school				
☐ Admin block	□ Oval	☐ Weather shed	□ Other				

Reason for referral:		
<u>Safe</u>	Respectful	<u>Learner</u>
□ No hat	☐ Misuse of hets	\square Walking around during eating
☐ Inappropriate physical contact	☐ Inappropriate vertal language	☐ Throwing food away
☐ Running on concrete	☐ Misuse of property	☐ Sharing food
☐ Playing in the toilets	☐ Digging up the playground	☐ Late to lines
☐ Out of bounds	☐ Climbing on the mulch	☐ Incorrect uniform
☐ Climbing on fences	☐ Not returning sport equipment	☐ Poor sportsmenship
☐ Walking in gardens	☐ Pushing in canteen lines	☐ Talking during assembly
☐ Walking on silver seats	☐ Name calling / put downs	
☐ Pleying with sticks	☐ Littering	
☐ Misuse of weather shed		
☐ Misuse of equipment		



Mt Riverview PS Reward System

The students at Mt Riverview PS are expected to act according to the school's values of Be Safe, Be Respectful and Be a Learner, as outlined in the positive behaviour matrix.

Mt Riverview Reward/Sticker Chart

- *Each student receives a Mt Riverview reward chart at the beginning of each year which is kept in a class folder within the room.
- *The children earn Mt Riv, stickers from staff to be placed on to their chart.

Gold Award = 25 Mt Biy stickers School Banner = 50 Mt Biy stickers School Medallion = 75 Mt Biy stickers

When they have their quota of Mt <u>Biy's</u> for the above awards they take the sheet to the Principal who makes a note and they will be presented with their award at the next Whole School/Captains Assembly. These awards are organised by the Principal.

2. PBL token- Warin (Playground)

- *Students who follow our core values will be issued a 'Warin'.
- *Staff member will tick which value the student followed and write the child's name on the back and sign it.
- *Tokens are acknowledged on a class list / chart and then placed in the playground PBL box in the classroom.
- *A count of the Warins will be collected each term.
- *AMt Riv will be given to the child for every 5 Waring that they receive.
- *When on duty, each teacher will hand out a minimum of 5 tokens each duty.
- *Monday morning, each class will take the PBL box to assembly where two Waring will be drawn from each box. The children will receive a Mt Riv sticker to be placed onto their sticker chart.
- *All Warins will go into a container to earn a whole school reward.

3. PBL token- Warin (Classroom)

- *Students who follow our core values will be issued a 'Warin'.
- *Tokens are acknowledged on a class list / chart and then placed in the class PBL box in the classroom.
- *A count of the Warins will be collected each term.
- *A Mt Riv will be given to the child for every 5 Waring that they receive.
- *Each teacher will try and hand out a minimum of 5 tokens each session.
- *The class will decide on a whole class reward for when they have reached a marker on their class box.

4. Merit Certificates

*Each class has an allocation of Mt Riv, Merit cards each term.

Class teacher	2.5 merit certificates per student per year eg. 30 students x 2.5= (shared over 4 terms)
RFF/LAST Teacher	0.5 merit certificates per student per year eg. 30 students x 0.5= (shared over 4 terms)

- *These merit certificates are presented at our K-2, 3-6 and Captains Assembly.
- *They cover all well-being aspects such as for academic, social, behavioural.
- *Merit award = 5 Mt giy, stickers. Teachers tick/sign 5 Mt giy, sticker boxes (rather than place a sticker).

Mt Riverview PS Playground Areas- Expectations 2020

Morning - COLA

- *Prior to the 8:30 bell, children sit on silver seats under the big tree (with their belongings).
- *Bell rings at 8:30, then......
- *Place bags in designated class area.
- *All mobile phones to be handed in at the office upon arrival and collected at the end of the day.
- *Children can play under the COLA, on the top asphalt or in the weather shed.
- *Hats must be worn- No hat, play under the COLA.
- *Handball, skipping, asphalt games are allowed. (no big balls or toys)
- *On Wednesday, Thursday & Friday the library is open.
- *Remember to go to the toilets, if needed.
- *As the 9am bell rings, walk to lines for assembly or to class/scripture on a Friday.
- *Out of bounds areas are:
- -in the classrooms with no teacher
- -behind the weather shed

*NO running

- -on the grass
- -in the corridors
- -on the stairs
- -ramp near the library

Recess - COLA

- *Eating Bell at 10:45am *Play Bell at 10:55am-11:10am
- *Children must sit down under the COLA/top asphalt (not in weather shed) for 10 mins to eat. When the bell rings, place rubbish in the bins.
- *Children can play under the COLA, on the top asphalt or in the weather shed.
- *Hats must be worn- No hat, play under the COLA.
- *Handball, skipping, asphalt games are allowed. (no big balls or toys)
- *Remember to go to the toilets, if needed.
- *At the end of recess, walk to your class lines and wait quietly for your teacher.
- *Out of bounds areas are:
- -in the classrooms with no teacher
- -behind the weather shed
- -on the grass
- -in the corridors
- -on the stairs
- -ramp near the library

*NO running

Lunch- eating time

*12:40-12:50pm- Children must sit down under the COLA/top asphalt (not in the weather shed) for 10 mins to eat. When the bell rings they put their rubbish in the bin and then walk to a play area.

Lunch- 1st half- COLA

*Play Bell at 12:50pm-1:10pm

*Children can play under the COLA, on the top asphalt or in the weather shed.

*Hats must be worn- No hat, play under the COLA.

*Handball, skipping, asphalt games are allowed. (no big balls or toys)

*Remember to go to the toilets, if needed.

*At the end of 1st half (terms 2 & 3)-go to the oval / play equipment if rostered.

*Out of bounds areas are:

- -in the classrooms with no teacher
- -behind the weather shed
- -on the grass

*NO running

- -in the corridors
- -on the stairs
- -ramp near the library

Lunch - 1st half - Small Oval / Complex

*Play Bell at 12:50pm-1:10pm

*Children wait at the bottom of the ramp for the teacher to arrive for duty.

*Children can play on the small oval - no team games.

*Soccer /netball can be played in the complex (left hand side) on allocated days.

*Right hand side of complex for basketball for all students.

*Sports monitors will put out playground equipment- children must return.

*Children can play with small balls, hoops, ropes, bean bags (small equipment).

*NO food- stay in COLA area to eat.

*No hat, play under the COLA.

*Go directly to the toilets if needed and return promptly (via the COLA).

- *Out of bounds areas are:
- -classrooms with no teacher
- -big oval
- -behind the library

*NO playing with sticks

- -on the mulch
- -near the big rock
- -access road
- -behind the classrooms that are near bubblers
- -play equipment

Lunch - 2nd half - Small / Big Oval

*Play Bell at 1:10pm-1:30pm

- *Children can play team games on the big oval only.
- *Children can play with balls and play equipment on the small oval.
- *Hats must be worn- No hat, play under the COLA (Term 1 & 4) or sit on seats in shade near play equipment (Term 2 & 3).
- *No food- stay in COLA area to eat.
- *Go directly to the toilets if needed and return promptly.
- *At 1:25pm, teacher blows whistle for all equipment to be returned
- *At 1:30pm, children walk to bubblers and toilets and then line up in class areas and wait for their teacher.

*Out of bounds areas are:

- -in the classroom with no teacher
- -complex

- *No playing with sticks
- -behind the classrooms that are near bubblers
- -mulch area near the big rock
- -access road

Lunch-2nd half- COLA-Term 1 & 4

- *Play Bell at 1:10pm-1:30pm
- *Children can play under the COLA, on the top asphalt or in the weather shed.
- *Hats must be worn- No hat, play under the COLA.
- *Handball, skipping, asphalt games are allowed. (no big balls or toys)
- *Remember to go to the toilets, if needed.
- *Out of bounds areas are:
- -in the classrooms with no teacher
- -behind the weather shed
- -on the grass

*NO running

- -in the corridors
- -on the stairs
- -on the ramp near the library

Lunch-2nd half- Play Equipment/seats-Term 2 & 3

- *Play Bell at 1:10pm-1:30pm
- *Children sit and wait near the play equipment for the teacher to arrive.
- *Children play on their rostered day
- *Hats must be worn- No hat, sit in the seats near the play equipment (in shade).
- *Remember to go to the toilets, if needed.
- *Out of bounds areas are:
- -in the classrooms with no teacher
- -behind the library
- -behind the classrooms that are near bubblers



Mt Riverview Public School Matrix



	All Settings	Classroom	Library/LAB	COLA	Weather Shed	Oval /	Fixed/Play	Toilets	Hall
	7 in octaings	Ciassicom	Library, Etc		Treatmer sinea	Complex	equipment	Tonicis	
Be Safe	*Follow teacher instructions *Stay in bounds *Keep hands & feet to yourself *Walk on hard surfaces *Wear hats when needed *Be in the right place at the right time	*Move in a safe and sensible way *Use equipment appropriately *Keep your hands and feet to yourself	*Use equipment safely *Push chairs in when finished *No food or drink *Be CYBER safe	*Walk *Be aware of others *Keep walkways and stairs clear *Use equipment sensibly *Play safe games- (handball, skipping, asphalt markings)	*Share the space *Use equipment properly *Follow teacher instructions *Keep hands and feet to self	*Weara hat *Stay in-bounds *Share the space *Use equipment properly *Follow teacher instructions *Keep hands and feet to self *Don't climb the fences	*Wait and listen to the teacher *Use equipment appropriately	*Leave the toilets in a clean state *Wash hands before leaving *Keep food outside *Flush, wash and leave	*Enter and exit quietly *No entry without supervision
Be Respectful	*Listen actively *Treat others the way you want to be treated *Speak kindly to others *Look after your own belongings *Participate fairly *Keep our school clean *Follow the instructions of teachers	*Follow teacher instructions *Treat others the way you would like to be treated *Be an active listener	*Respect the books, resources and computer equipment *Use quiet voices *Return books, iPads, laptops	*Include others *Use your manners *Play fairly *Look after your own belongings *Share the space	*Use a quiet voice *Be aware of others *Pack up equipment *Be inclusive *Place rubbish in bin	*Speak kindly *Be a good friend *Keep oval tidy *Play fairly *Leave complex at end of 1st lunch	*Care for and use the equipment according to the rules *Wait your turn	*Take care of the toilets *Wait your turn *Respect the privacy of others *Wait for friends outside	*Leave the hall in a tidy manner
Be a Learner	*Give your full effort *Stop. Look, listen and think *Make good choices *Understand the expectations for each setting *Listen actively *Be ready to learn *Allow everyone to learn	*Be prepared for learning *Take pride in your work *Be an active and supportive class member	*Use books and internet appropriately *Borrow and return books on time *Stay on task *Ask for help *Be prepared for learning	*Play by the rules *Participate and enjoy games	*Make a good choice about games being played	*Rocks and sticks stay on the ground *Return equipment promptly at the end of use/time *Be aware of complex roster *Know the rules of the game being played	*Make good choices about the games you play *Return equipment after use	*Turn off the taps *Use at break times *Promptly return to class/playground	*Participate to the best of your ability

Non-Classroom Matrix

	Canteen	Lining Up	Office/Sick Bay	Support Groups/Scripture	Eating Time	Transition	Entering & exiting school	Bus Lines	Representing our School
Be Safe	*Walk to and from the canteen *Line up sensibly	*Walk to lines sensibly and safely	*Enter and exit sensibly *Take a partner and walk the quickest and safest way	*Enter and exit sensibly *Use the quickest and safest way	*Wash hands before eating *Eat your own food	*Walk *Hands and feet to yourself	*Use pedestrian gates only *Walk bikes and scooters through the school *Use pedestrian crossing	*Walk to lines *Sit and wait quietly *Leave a clear walkway	*Stay with your teacher and group *wear appropriate school uniform *Follow the transport and venue rules
Be Respectful	*Wait your turn *Be patient *Place rubbish in the bin *Say please and thank you *Sit down to eat	*Respect the personal space of others *Line up and wait quietly *Be on time	*Wait patiently *Speak politely *Ring the bell once	*Follow adult instructions *Speak politely	*Put rubbish in the bin * Look after your own belongings	*Quiet voices *Listen for instructions	*Move out of the way of others	*Help younger students *Greet and thank the bus driver	*Show pride in your school *Show respect for others *Always use your manners *Listen to and follow instructions
Be a Learner	*hand in recess and lunch orders *Know what you want to buy and have money ready *Spend only your money and buy for yourself	*Listen to teacher instructions *Look after your belongings	*Deliver message clearly and accurately *Listen and respond appropriately *Return to class promptly	*Try your best *Participate in the lesson	*Make healthy choices	*Line up promptly *Take the quickest and safest route	*Be on time	*Be on time *Have your bus pass/money ready *take care of your belongings	*Take care of your belongings *Listen to and participate *Make good choices